THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIET NAM**
	Independence – Freedom – Happiness
No. : 02/2026/BBH-ĐHĐCĐ	*Ho Chi Minh City, November 02nd, 2026*

MEETING MINUTES
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2025 – 2026

I. COMPANY INFORMATION

1. **Company Name:** Thanh Thanh Cong – Bien Hoa Joint Stock Company (the **"Company").**
2. **Head Office:** Tan Loi Hamlet, Tan Phu Commune, Tay Ninh Province, Viet Nam.
3. **Enterprise Registration Certificate No.**: 3900244389, initially issued by the Business Registration Office under the Department of Finance of Tay Ninh Province on July 15th, 1995, and amended for the 22nd time on September 23rd, 2026.

II. TIME, VENUE AND FORMAT OF THE MEETING

The Annual General Meeting of Shareholders for the fiscal year 2025 - 2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the "**Meeting**") was held at the following time, venue and in the following format:

1. **Time:** 08:30 AM on Monday, November 02nd, 2026.
2. **Venue:** Thiskyhall Sala Convention & Event Center, 5th Floor, 10 Mai Chi Tho Street, Sala Urban Area, An Khanh Ward, Ho Chi Minh City.
3. Format: Hybrid in-person and online meeting; voting and elections conducted by electronic ballot.

III. OPENING PROCEDURES OF THE MEETING

1. Declaration of the Opening of the Meeting, Introduction of Attendees and Participants

a. Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, declared the reason for convening the Meeting.

b. Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, introduced the attendees of the Meeting, including:

- Board of Directors: All six (06/06) members of the Board of Directors attended the Meeting in person, including:
  - Ms. Dang Huynh Uc My – Chairlady of the Board of Directors
  - Ms. Huynh Bich Ngoc – Founder, Member of the Board of Directors
  - Mr. Tran Tan Viet – Member of the Board of Directors
  - Mr. Le Quang Phuc – Independent Member of the Board of Directors
  - Mr. Tran Trong Gia Vinh – Independent Member of the Board of Directors
  - Mr. Thai Van Chuyen - Member of the Board of Directors cum Chief Executive Officer.
- The Board of Management, including:
  - Mr. Thai Van Chuyen – Chief Executive Officer
  - Mr. Huynh Van Phap – Vice President
  - Mr. Tran Quoc Thao – Vice President

- Ms. Nguyen Thi Phuong Thao – Vice President
- Ms. Tran Que Trang – Vice President
- Ms. Doan Vu Uyen Duyen – Vice President

- Shareholders: Shareholders entitled to attend the Annual General Meeting of Shareholders for the fiscal year 2025 - 2026 in accordance with the list of shareholders as of the record date (September 28th, 2026), and their duly authorized representatives.

2. Report on the Results of Verification of Shareholders' Eligibility to Attend the Meeting

Mr. Huynh Thanh Nhan, on behalf of the Shareholder Eligibility Verification Committee, presented the report on the results of the verification of shareholders' eligibility.

a. As of the record date for the list of shareholders entitled to attend the Annual General Meeting of Shareholders for the fiscal year 2025 - 2026 (September 28th, 2026), the Company had a total of **11,662 shareholders** entitled to attend the Meeting, holding **906,415,042 voting shares.**

b. As of 08:36 AM on November 02nd, 2026, the total number of shareholders attending the Meeting in person and online was **182 shareholders**, holding and duly representing under authorization **689,232,893 voting shares**, equivalent to **76.0394% of the total voting shares of the Company**.

Accordingly, the Annual General Meeting of Shareholders for the fiscal year 2025 - 2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company satisfied the conditions required to proceed and was convened in compliance with Article 145 of the 2020 Law on Enterprises and the Company's Charter.

3. Introduction and Adoption of the Agenda of the Meeting, the Working Regulations, the Election Rules, and the Members of the Presidium, the Secretariat, and the Vote Counting Committee of the Meeting

a. Introduction of the Agenda of the Meeting

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, publicly presented the Agenda of the Meeting.

b. Introduction of the Working Regulations of the Meeting

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, introduced the Working Regulations of the Meeting.

c. Introduction of the Election Rules for Members of the Board of Directors

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, introduced the Election Rules for the election of members of the Board of Directors.

d. Introduction of the Members of the Presidium

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, publicly announced the members of the Presidium, including:

- Ms. Dang Huynh Uc My	Chairlady of the Board of Directors	Chairperson
- Mr. Le Quang Phuc	Independent Member of the Board of Directors	Member
- Mr. Thai Van Chuyen	Member of the Board of Directors cum Chief Executive Officer	Member

e. Introduction of the Members of the Secretariat

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, publicly announced the members of the Secretariat, including:

- Mr. Dinh Vu Quoc Huy	Person in Charge of Corporate Governance cum Corporate Secretary	Head
- Ms. Vo Ngoc Nhu	Board Secretary	Member
- Ms. Huynh Thi Thanh Van	Legal Specialist	Member

f. Introduction of the Members of the Vote Counting Committee

Ms. Nguyen Thi Thuy Duong, on behalf of the Organizing Committee, publicly announced the members of the Vote Counting Committee, including:

- Mr. Nguyen Thanh Phuong	Director of Risk Management and Compliance	Head
- Mr. Su Chan Cao Chinh	Deputy Head of Legal Department	Member
- Mr. Le Minh Nhat	IT Manager	Member
- Mr. Dao Anh Dung	Independent minority shareholders	Member

4. A video clip providing guidance on the online voting process was presented.

5. Electronic voting by the Meeting and voting results

The Annual General Meeting of Shareholders for the fiscal year 2025 - 2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company conducted voting to approve the matters submitted to the Meeting.

Voting method: direct and public voting at the Meeting by electronic ballot through the Electronic Voting System.

Total number of voting shares of the Company: **906,415,042** shares, equivalent to **906,415,042** votes, representing **100%** of the total voting shares of the Company.

As of the time of voting, the number of shareholders and duly authorized representatives of shareholders attending the Meeting in person and online was **230** persons, holding and representing **836,939,255** shares, equivalent to **836,939,255** votes, representing **92.3351 %** of the total voting shares of the Company.

"Total Number of Votes" means the total number of voting shares held by the shareholders attending and participating in the voting as of the time of voting.

The results of the vote counting for each matter submitted for voting were announced as follows:

a. Approval of the Agenda of the Meeting

Voting results: This matter was approved with an approval rate of [...]**%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**688,245,021** votes	**100** %
2	Votes "Approve"	**688,214,815** votes	**99.9956** %
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**30,206** votes	**0.0044** %

b. Approval of the Working Regulations of the Meeting

Voting results: This matter was approved with an approval rate of **99.9947%** of the Total Number of Votes, as follows:

No.	Number of Votes	Voting Rate

1	Total Number of Votes	**687,466,841** votes	**100** %
2	Votes "Approve"	**687,430,275** votes	**99.9947** %
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**36,566** votes	**0.0053** %

c. Approval of the Election Regulations for the Election of Members of the Board of Directors

Voting results: This matter was approved with an approval rate of **99.9956%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**687,468,541** votes	**100%**
2	Votes "Approve"	**687,438,335** votes	**99.9956** %
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**30,206** votes	**0.0044** %

d. Approval of the Composition of the Presidium:

Voting results: This matter was approved with an approval rate of **99.9956%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**687,466,816** votes	**100** %
2	Votes "Approve"	**687,436,610** votes	**99.9956%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**30,206** votes	**0.0044** %

e. Approval of the Composition of the Secretariat:

Voting results: This matter was approved with an approval rate of **99.9947%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**687,099,933** votes	**100** %
2	Votes "Approve"	**687,063,367** votes	**99.9947%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**36,566** votes	**0.0053%**

f. Approval of the Composition of the Vote Counting Committee:

Voting results: This matter was approved with an approval rate of **99.9956%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**687,099,933** votes	**100** %
2	Votes "Approve"	**687,069,727** votes	**99.9956** %
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**30,206** votes	**0.0044** %

Accordingly, the Meeting voted on and approved the Agenda of the Meeting, the Working Regulations of the Meeting, the Election Regulations for the Election of Members of the Board of Directors, and the composition of the Presidium, the Secretariat, and the Vote Counting Committee of the Meeting.

IV. CONTENTS OF THE MEETING

1. The Chairlady of the Board of Directors Delivered the Opening Remarks

2. Presentation of the reports at the Meeting

a. The Board of Directors and Board of Management presented the operating results for fiscal year 2025 - 2026 via video clip.

b. Mr. Le Quang Phuc, Independent Member of the Board of Directors - Chairman of the Audit Committee, presented the Audit Committee's activity report for fiscal year 2025 - 2026 and its operating orientation for fiscal year 2026 - 2027.

c. Mr. Tran Trong Gia Vinh, Independent Member of the Board of Directors, presented the Report on the activities and assessment by the independent members of the Board of Directors regarding the Board of Directors' performance for the fiscal year 2025 - 2026.

d. Mr. Hoang Manh Tien – Chairman of the Risk Management Committee, presented the Risk Management Committee's Operational Orientations for the fiscal year 2026 - 2027.

e. Ms. Dang Huynh Uc My – Chairlady of the Board of Directors, presented the Company's Strategic Orientations through the fiscal year 2030 - 2031 and the Board of Directors' Operational Orientations for the fiscal year 2026 - 2027.

f. Mr. Thai Van Chuyen – Member of the Board of Directors cum Chief Executive Officer, presented the Executive Management Team's Operational Plan for the fiscal year 2026 - 2027.

g. Mr. Huynh Van Phap – Vice President, presented the External Relations Strategy – A Capability to Create New Competitive Advantages for AgriS.

3. Presentation of the Proposals to the General Meeting

Mr. Thai Van Chuyen - Member of the Board of Directors cum Chief Executive Officer presented the following Proposals:

- Proposal No. 01 regarding approval of the Audited Separate Financial Statements and Consolidated Financial Statements for the fiscal year 2025 - 2026 (01/07/2025 - 30/06/2026).
- Proposal No. 02 regarding the profit distribution plan for the fiscal year from July 1st, 2025 to June 30th, 2026.
- Proposal No. 03 regarding the business production plan and profit distribution for the fiscal year 2026 - 2027.
- Proposal No. 06 regarding approval of the plan for issuance of shares to pay dividends for the fiscal year 2025 - 2026.
- Proposal No. 07 regarding approval of the Registration, Depository and Listing Registration of Bonds.
- Proposal No. 14 regarding approval of the plan for issuance of ordinary shares for conversion of convertible dividend preference shares issued in 2019 of the Company.

Mr. Le Quang Phuc – Independent Member of the Board of Directors presented the following Proposals:

- Proposal No. 04 regarding approval of the selection of an independent audit firm to audit the Financial Statements for the fiscal year 2026 - 2027.
- Proposal No. 05 regarding approval of the remuneration of the Board of Directors for the fiscal year 2026 - 2027.
- Proposal No. 08 regarding amendments and supplements to the Company's Charter and the Appendix detailing the amendments and supplements.
- Proposal No. 09 regarding amendment and supplement of the Internal Corporate Governance Regulation and the Appendix detailing the amendments and supplements.
- Proposal No. 10 regarding amendments and supplements to the Regulations on Organization and Operation of the BOD and the Appendix detailing the amendments and supplements.
- Proposal No. 11 regarding approval of the increase in the number of members of the Board of Directors.
- Proposal No. 12 regarding approval of the additional election of an Independent Member of the Board of Directors.
- Proposal No. 13 regarding approval of the list of candidates for Independent Members of the Board of Directors.

4. Discussion at the Meeting

a. Shareholder 079****908 – PHAM THI TUONG THU: The Company has recently launched its Global Innovation Center in Singapore. Why did the Company's management choose Singapore instead of Vietnam? What role will this Center play in the Company's business operations?

Anwser:

- AgriS is developing an R&D network across Vietnam, Australia and Singapore, with each location playing a complementary role:
  + In Vietnam: The Company focuses on researching agricultural solutions, developing the Sandbox Demo Farm, and conducting R&D in the food and beverage sector.
  + In Australia: AgriS leverages the AgTech technology platform, agricultural data, team of experts and customer network acquired through its M&A transaction.
  + In Singapore: The establishment of the Global Innovation Center aims to strengthen connections with the international technology ecosystem, experts and partners, while expanding the Company's research and development capabilities to develop solutions serving multiple markets, rather than Vietnam alone.
- The Center will serve as a bridge connecting international knowledge, technology and resources with AgriS's business operations, facilitating the practical application of appropriate solutions, contributing to improved operational efficiency, product development and the expansion of new growth drivers for the Company.

b. **Shareholder 090****340 – NGUYEN NGOC THU DI:** It is understood that AgriS is developing a Supply Chain Finance (SCF) solution. Could the Company provide further

information about this solution and the results achieved for both the Company and its broader stakeholder ecosystem?

- As a central connector within the agricultural ecosystem, AgriS has pioneered the development and implementation of its Supply Chain Finance (SCF) program, not merely as a financing solution but with the aim of establishing a financial infrastructure that supports the efficient operation and sustainable development of the entire ecosystem.
- AgriS's SCF program is built on transaction and cash flow data between AgriS and other participants within its ecosystem. On this basis, AgriS develops a partner assessment and scoring model while establishing part of a digital credit database for each participant in the value chain. Leveraging this data, AgriS collaborates with reputable credit institutions to implement appropriate financial solutions.
- This model helps participating parties shorten appraisal time, reduce appraisal costs and operational resource requirements, while enhancing risk control and risk management capabilities.
- The objectives of the SCF program include:
  + Expanding farmers' access to financing.
  + Supporting distributors and promoting growth.

c. **Shareholder 093****466 – TRUONG VAN NAM:** As part of its upcoming development strategy, how does AgriS plan to allocate its capital expenditure (CAPEX), and how will these investments support the implementation of the Company's long-term growth strategy?

Answer:

- AgriS's investment strategy focuses on three main pillars, with the aim of developing an integrated agriculture–food ecosystem, strengthening control over the value chain and progressively transitioning toward higher-value-added segments:
  + AgriC – Developing a sustainable agricultural platform and raw material sourcing areas: Expanding the scale and diversifying raw material sourcing areas, developing strategic crops and improving productivity.
  + ProC – Developing deep-processing capabilities and agricultural technology: Upgrading production capabilities, accelerating technology adoption and developing deep-processing solutions to create new raw materials and products with high commercial value.
  + ComC – Developing a commercial platform and consumer product ecosystem: Expanding the product portfolio into processed products and higher-value-added food and beverages, while strengthening market access capabilities, developing distribution systems and building a competitive brand portfolio.
- The planned increase in CAPEX and M&A investments in the coming period is intended not only to expand the scale of operations but also to generate long-term strategic value:
  + Strengthening control over the value chain: Enhancing the Company's control over raw material supply, cultivation areas, production capabilities and distribution systems, thereby improving stability and operational efficiency across the entire value chain.
  + Transitioning toward higher-value-added products: Gradually shifting from a business model centered on agricultural raw materials and commodity products toward deep

processing, food and beverage development, and the commercial utilization of agricultural by-products.

+ Diversifying revenue sources and improving profit margins: Expanding the product portfolio, markets and customer segments, while increasing the proportion of revenue generated from processed products and proprietary brands.
+ Developing the business ecosystem and long-term competitiveness: Accelerating the development of an integrated agriculture–food ecosystem through M&A, technology investments and the development of distribution platforms.
+ Promoting sustainable growth: Integrating ESG standards, circular economy principles and emissions reduction into business operations, thereby establishing a foundation for fulfilling the Company's commitment toward Net Zero by 2035.

d. **090****653 – HO THI HAI YEN:** Recently, the market has recorded a number of transactions involving SBT shares associated with the Chairperson of the Board of Directors, the General Director and major domestic shareholders, alongside the participation of certain foreign investors. Could the Company's management clarify the nature of these transactions? Do they primarily represent changes in ownership among existing shareholders, or do they reflect the participation of new investors in AgriS?

Answer:

- These developments indicate that the Company's shareholder structure has broadened in a manner more aligned with its new growth phase, characterized by increased shareholdings by the Company's management and the participation of professional foreign institutional investors.
- Building on its existing business foundation and emerging growth drivers, we also regard this as an opportunity for AgriS to continue implementing its long-term strategy, expanding international connections and enhancing corporate value, thereby delivering long-term benefits to all shareholders.

e. **Shareholder 090****912 – NGUYEN THO DUNG:** How will the increase in the number of members of the Board of Directors and the election of additional independent members contribute to improving the Company's corporate governance?

Answer:

- The strengthening of the Board of Directors aims to enhance governance and oversight capabilities and meet the requirements for implementing AgriS's development strategy in its new growth phase.
- At this Annual General Meeting of Shareholders, the Company plans to elect two additional independent members, with the objective of establishing a Board comprising four independent members out of a total of eight members, representing 50%.
- The addition of independent members will help strengthen the Board of Directors' expertise in key areas such as strategy, risk management and ESG. This will also enable the Board to reinforce the activities of its subordinate Committees, improve the quality of oversight and strengthen strategic direction across the entire system, including Vietnam and international markets.
- This initiative also forms part of AgriS's roadmap to enhance its corporate governance standards in accordance with advanced practices, particularly the ASEAN Corporate

Governance Scorecard (ACGS), with the objective of improving its corporate governance ranking and achieving ASEAN Asset Class status.

- Through these efforts, the Company expects to strengthen independence, transparency and professional expertise in the operations of the Board of Directors, thereby supporting strategy execution and creating sustainable value for shareholders.

f. Shareholder 090**207 – NGUYEN PHAM AN:** Can the Board of Directors and the Risk Management Committee commit to ensuring that the growth rate pursued by AgriS will not increase risks beyond the Company's capacity to control them?

Answer:

- We are committed to protecting corporate value and shareholders' interests while remaining steadfast in pursuing AgriS's long-term growth objectives.
- AgriS's entire risk management philosophy for the fiscal year 2026 - 2027 is founded on the principle that growth must go hand in hand with effective control.
- We do not pursue growth at any cost. Every investment, expansion or transformation decision must remain within the risk appetite approved by the Board of Directors.
- This is also the essence of the message we have presented today: *Safe Expansion – Limit Control.*

g. Shareholder 090**653 – TRAN QUOC DANG KHOA:** AgriS has stated that it will integrate ESG into its risk management system. What benefits will this bring to shareholders?

Answer:

- The integration of ESG is primarily intended to enhance the sustainability of the Company's operations.
- At the same time, ESG is increasingly becoming a mandatory requirement in many export markets and among financial institutions and international investors.
- Early preparation enables AgriS to strengthen its competitiveness, improve access to capital and expand opportunities to participate in global supply chains. These represent long-term benefits for both the Company and its shareholders.

h. Shareholder 090**653 – DO NGOC THIEN:** Could the Company share its outlook for the sugar industry in the coming period?

Answer:

AgriS assesses the outlook for the sugar industry from three principal perspectives:

- Short term – Relatively abundant supply and significant competitive pressure: During the 2026 - 2027 crop year, supply from domestic production, imported sugar and smuggled sugar will continue to exert pressure on sugar prices and business performance. Enterprises need to prioritize cost control, productivity improvements and the strengthening of competitiveness.
- Medium to long term – Continued industry restructuring, with competitive advantages favoring enterprises possessing robust value chains: The ability to secure raw material sourcing areas, optimize processing and logistics, develop distribution systems and expand commercial connections will increasingly determine enterprise competitiveness.

- Emerging opportunities – Enhancing value creation from sugarcane and its by-products: Areas such as ethanol, biomass power, organic fertilizers and biological products offer new development potential.

AgriS's strategic orientation: Beyond consolidating its position in the sugar industry, the Company will continue to enhance the value derived from sugarcane through a circular economy model, product diversification and optimization of the entire value chain. This will provide a foundation for strengthening competitiveness and achieving sustainable development over the long term.

i. **Shareholder 096****739 – DOAN THI KIEU:** It is understood that the Company intends to intensify its capital raising activities to support its new growth phase. In the Company's management's assessment, what factors will attract new investors to participate and accompany AgriS in its development?

Answer:

AgriS originated from a foundation in the sugar industry and has expanded its operations into coconut, rice, banana, pineapple, food and beverages, and high-tech agricultural solutions, leveraging capabilities that generate synergies and complement one another.

Building on this foundation, AgriS is pursuing the development of an integrated agriculture–food ecosystem structured around three growth pillars: AgriC, ProC and ComC, each offering distinct value creation drivers and investment opportunities.

AgriS has identified three core factors that enhance its attractiveness to investors seeking to accompany the Company in its new growth phase.

First, an established industry foundation and proven execution capabilities. Leveraging its accumulated strengths in the sugarcane industry, AgriS has developed a foundation comprising raw material sourcing areas, a network of 11 factories, production capabilities, technology and distribution networks. These capabilities provide the basis for the Company to expand into additional business sectors, develop new products and effectively leverage existing capabilities throughout the value chain.

Second, a growth strategy driven by technology and innovation. Through its three pillars of AgriC, ProC and ComC, AgriS aims to enhance value throughout the agriculture–food chain, from developing raw material sourcing areas, strengthening production and R&D capabilities to expanding markets, developing value-added products and bio-based solutions. Through these initiatives, the Company is progressively diversifying its growth drivers and expanding its long-term value creation potential.

Third, the ability to connect resources and develop investment cooperation opportunities. With its position as an expert in high-tech agriculture, AgriS aims to establish an investment platform connecting financial institutions, investors and strategic partners with the Company's industry expertise, technology platform and practical execution capabilities. This will enable participating parties to leverage their complementary strengths, jointly explore suitable investment opportunities and create long-term value.

On this basis, AgriS will proactively seek partners whose objectives align with its strategic direction, while considering appropriate forms of cooperation and capital raising that correspond to its development needs, capital utilization efficiency and shareholders' long-term interests.

At the same time, AgriS is also hosting the AgriS Investor Luncheon 2026. Under the theme "Building an Investment Platform for High-Tech Agriculture," AgriS seeks to jointly establish an investment platform and share value. Leveraging our industry expertise, technology platform and practical execution capabilities, we aim to connect capital, specialized industry knowledge and strategic partners to jointly explore cooperation opportunities and create long-term value.

In total, the AGM Organizing Committee recorded 37 questions submitted by shareholders through the system. During the Meeting, the Presiding Committee and the Chairpersons of the Committees took turns responding to and directly addressing shareholders' questions. For questions that could not be addressed directly during the Meeting due to time constraints, the Company will consolidate the questions and provide detailed responses to the respective shareholders via email.

V. THE MEETING PROCEEDED TO VOTE ON THE PROPOSALS

Voting method: Electronic voting through the electronic voting System.

VI. VOTING RESULTS ON THE PROPOSALS

Mr. Nguyen Thanh Phuong - Head of the Vote Counting Committee, announced the voting results as follows:

Total number of voting shares of the Company: **906,415,042** shares, equivalent to **906,415,042** votes, representing **100%** of the total voting shares of the Company.

As of the time of voting, the number of shareholders and duly authorized representatives of shareholders attending the Meeting was **263** persons, holding and representing **844,546,517** shares, equivalent to **844,546,517** votes, representing **93.1744%** of the total voting shares of the Company.

The results of the vote counting for each matter submitted for voting were announced as follows:

"Total Number of Votes" means the total number of voting shares held or represented by the shareholders attending and participating in the voting at the time of voting. For Proposal No. 14, the Total Number of Votes excludes the voting shares of shareholders having related interests who were not entitled to vote in accordance with applicable laws and the Company's Charter.

1. Report on business activities for the fiscal year 2025 - 2026 and plan for the fiscal year 2026 - 2027 of the Board of Management

Voting results: This matter was approved with an approval rate of **99.9977%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**841,694,770** votes	**100** %
2	Votes "Approve"	**841,675,270** votes	**99.9977** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**19,500** votes	**0.0023** %

2. Report on the activities for the fiscal year 2025 - 2026 and plan for the fiscal year 2026 - 2027 of the Board of Directors

Voting results: This matter was approved with an approval rate of **99.9972%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,279,263** votes	**100** %
2	Votes "Approve"	**695,259,763** votes	**99.9972** %

3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**19,500** votes	**0.0028** %

3. **Report on the activities of each Independent Member of the Board of Directors and each Independent Member's assessment of the activities of the Board of Directors for the fiscal year 2025 - 2026**

Voting results: This matter was approved with an approval rate of **99.9965%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,258,087** votes	**100** %
2	Votes "Approve"	**695,233,587** votes	**99.9965** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**24,500** votes	**0.0035** %

4. **Report on the activities for the fiscal year 2025 - 2026 and plan for the fiscal year 2026 - 2027 of the Audit Committee**

Voting results: This matter was approved with an approval rate of **99.9969%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,258,087** votes	**100** %
2	Votes "Approve"	**695,236,887** votes	**99.9969** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**21,200** votes	**0.0031** %

5. **Report on the activities for the fiscal year 2025 - 2026 and plan for the fiscal year 2026 - 2027 of the Risk Management Committee**

Voting results: This matter was approved with an approval rate of **99.9962%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,217,754** votes	**100** %
2	Votes "Approve"	**695,191,554** votes	**99.9962** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**26,200** votes	**0.0038** %

6. **Proposal No. 01 regarding approval of the audited Separate Financial Statements and Consolidated Financial Statements for the fiscal year 2025 - 2026 (01/07/2025 - 30/06/2026)**

Voting results: This matter was approved with an approval rate of **99.9969 %** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,211,755** votes	**100** %
2	Votes "Approve"	**695,190,555** votes	**99.9969** %
3	Votes "Disapprove"	**0** votes	**0** %

4	Abstentions	**21,200** votes	**0.0031** %

7. **Proposal No. 02 regarding the profit distribution plan for the fiscal year from July 1st, 2025 to June 30th, 2026**

Voting results: This matter was approved with an approval rate of **99.9969%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,211,755** votes	**100** %
2	Votes "Approve"	**695,190,555** votes	**99.9969** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**21,200** votes	**0.0031** %

8. **Proposal No. 03 regarding the business production plan and profit distribution for the fiscal year 2026 - 2027**

Voting results: This matter was approved with an approval rate of **99.9962%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,211,755** votes	**100** %
2	Votes "Approve"	**695,185,555** votes	**99.9962** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**26,200** votes	**0.0038** %

9. **Proposal No. 04 regarding approval of the selection of an independent audit firm to audit the Financial Statements for the fiscal year 2026 – 2027**

Voting results: This matter was approved with an approval rate of **98.9911%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,211,755** votes	**100** %
2	Votes "Approve"	**688,197,506** votes	**98.9911** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**7,014,249** votes	**1.0089** %

10. **Proposal No. 05 regarding approval of the remuneration of the Board of Directors for the fiscal year 2026 – 2027**

Voting results: This matter was approved with an approval rate of **99.9931%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,211,754** votes	**100** %
2	Votes "Approve"	**695,163,616** votes	**99.9931** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**48,138** votes	**0.0069** %

11. **Proposal No. 06 regarding approval of the plan for issuance of shares to pay dividends for the fiscal year 2025 – 2026**

Voting results: This matter was approved with an approval rate of **99.9939%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,211,754** votes	**100** %
2	Votes "Approve"	**695,169,429** votes	**99.9939** %
3	Votes "Disapprove"	**65** votes	**0** %
4	Abstentions	**42,260** votes	**0.0061** %

12. **Proposal No. 07 regarding approval of the Registration, Depository and Listing Registration of Bonds**

Voting results: This matter was approved with an approval rate of **99.9962%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,232,769** votes	**100** %
2	Votes "Approve"	**695,206,569** votes	**99.9962** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**26,200** votes	**0.0038** %

13. **Proposal No. 08 regarding amendments and supplements to the Company's Charter and the Appendix detailing the amendments and supplements**

Voting results: This matter was approved with an approval rate of **99.9962%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,224,762** votes	**100** %
2	Votes "Approve"	**695,198,562** votes	**99.9962** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**26,200** votes	**0.0038** %

14. **Proposal No. 09 regarding amendment and supplement of the Internal Corporate Governance Regulation and the Appendix detailing the amendments and supplements**

Voting results: This matter was approved with an approval rate of **99.9970%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,232,762** votes	**100** %
2	Votes "Approve"	**695,211,562** votes	**99.9970** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**21,200** votes	**0.0031** %

15. **Proposal No. 10 regarding amendments and supplements to the Regulations on Organization and Operation of the BOD and the Appendix detailing the amendments and supplements**

Voting results: This matter was approved with an approval rate of **99.9970%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,115,962** votes	**100** %
2	Votes "Approve"	**695,094,762** votes	**99.9970** %
3	Votes "Disapprove"	**0** votes	**0** %
4	Abstentions	**21,200** votes	**0.0031** %

16. **Proposal No. 11 regarding approval of the increase in the number of members of the Board of Directors**

Voting results: This matter was approved with an approval rate of **99.9961%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,115,904** votes	**100** %
2	Votes "Approve"	**695,088,941** votes	**99.9961** %
3	Votes "Disapprove"	**5,763** votes	**0.0008** %
4	Abstentions	**21,200** votes	**0.0031** %

17. **Proposal No. 12 regarding approval of the additional election of an Independent Member of the Board of Directors**

Voting results: This matter was approved with an approval rate of **99.9961%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,115,904** votes	**100** %
2	Votes "Approve"	**695,088,941** votes	**99.9961** %
3	Votes "Disapprove"	**5,763** votes	**0.0008** %
4	Abstentions	**21,200** votes	**0.0031** %

18. **Proposal No. 13 regarding approval of the list of candidates for Independent Members of the Board of Directors**

Voting results: This matter was approved with an approval rate of **99.9751 %** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**695,115,969** votes	**100** %
2	Votes "Approve"	**694,942,980** votes	**99.9751** %
3	Votes "Disapprove"	**146,026** votes	**0.0210** %
4	Abstentions	**26,963** votes	**0.0039** %

19. **Proposal No. 14 regarding approval of the plan for issuance of ordinary shares for conversion of convertible dividend preference shares issued in 2019 of the Company**

Voting results: This matter was approved with an approval rate of **98.7261%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**576,437,471** votes	**100** %
2	Votes "Approve"	**569,094,426** votes	**98.7261** %
3	Votes "Disapprove"	**7,309,782** votes	**1.2681** %
4	Abstentions	**33,263** votes	**0.0058** %

VII. THE MEETING PROCEEDED WITH THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

1. Based on the voting results for **Proposal No. 11**, **Proposal No. 12**, and **Proposal No. 13**, the Meeting approved the increase in the number of members of the Board of Directors from six (06) to eight (08), the election of additional independent members of the Board of Directors, and the list of candidates for election independent members of the Board of Directors.
2. Election principle: direct and public election by electronic ballot through the Electronic Voting System.
3. Election method: cumulative voting.
4. Mr. Nguyen Thanh Phuong, Head of the Vote Counting Committee, provided a summary on the election process.
5. A video clip providing guidance on the online election process was presented.

VIII. ELECTION RESULTS FOR THE MEMBERS OF THE BOARD OF DIRECTORS

Mr. Nguyen Thanh Phuong, Head of the Vote Counting Committee, announced the election results as follows:

Total number of voting shares of the Company: **906,415,042** shares, equivalent to **1,812,830,084** votes, representing **100%** of the total voting shares of the Company.

As of the time of the election, a total of 263 shareholders and authorized representatives of shareholders attended the Meeting in person and online, holding and representing **844,546,517** shares, equivalent to **1,689,093,034** votes, accounting for **93.1744%** of the Company's total voting shares.

1. **List of Candidates for Election to the Board of Directors**

The Annual General Meeting of Shareholders for the fiscal year 2025 - 2026 proceeded with the election of two (02) independent members of the Board of Directors from the list of valid candidates nominated by shareholders or groups of shareholders or who had validly nominated themselves for election to the Board of Directors, as approved by the Meeting, as follows:

- Mr. Nguyen Trong Hien;
- Ms. Nguyen Hai Tam.

2. **Election Vote Counting Results**

No.	Candidate's Name	Number of Votes
1	Mr. Nguyen Trong Hien	834,475,248 votes
2	Ms. Nguyen Hai Tam	834,263,379 votes

3. Election Results

Based on the Company's Charter, the Internal Regulations on Corporate Governance, the Regulations on the Organization and Operation of the Board of Directors, other applicable internal regulations of the Company, applicable laws and relevant implementing regulations, the Election Regulations approved by the Meeting, and the election vote counting results, the following candidates were elected as independent members of the Board of Directors of the Company for a term of **five (05)** years, commencing on **November 2nd, 2026**:

No.	Candidate's Name	Number of Votes	Result
1	Mr. Nguyen Trong Hien	834,475,248 votes	Elected
2	Ms. Nguyen Hai Tam	834,263,379 votes	Elected

IX. CONCLUSION OF THE MEETING

1. Approval of the Minutes and the Resolutions of the General Meeting of Shareholders

Mr. Dinh Vu Quoc Huy, on behalf of the Secretariat, presented the draft Minutes and the Resolutions of the Annual General Meeting of Shareholders for the fiscal year 2025 - 2026.

The Meeting voted to approve the Minutes and the Resolutions of the Annual General Meeting of Shareholders for the fiscal year 2025 - 2026.

Voting method: direct and public voting at the Meeting by electronic ballot through the Electronic Voting System.

Total number of voting shares of the Company: **906,415,042** shares, equivalent to **906,415,042** votes, representing **100%** of the total voting shares of the Company.

As of the time of voting, a total of 263 shareholders and authorized representatives of shareholders attended the Meeting in person and online, holding and representing 844,546,517 shares, equivalent to 844,546,517 votes, accounting for 93.1744% of the Company's total voting shares.

"Total Number of Votes" means the total number of voting shares held or represented by the shareholders attending and participating in the voting at the time of voting.

Voting results: This matter was approved with an approval rate of **99.9655%** of the Total Number of Votes, as follows:

No.	Number of Votes		Voting Rate
1	Total Number of Votes	**834,632,388** votes	**100%**
2	Votes "Approve"	**834,344,114** votes	**99.9655%**
3	Votes "Disapprove"	**0** votes	**0%**
4	Abstentions	**288,274** votes	**0.0345%**

2. Dang Huynh Uc My, Chairlady of the Board of Directors, delivered the closing remarks.

3. Closing of the Meeting

The Annual General Meeting of Shareholders for the fiscal year 2025 - 2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company concluded at 13:00 PM on the same day.

The General Meeting of Shareholders authorized the Board of Directors and the Board of Management to organize and implement the matters approved at the Meeting.

ON BEHALF OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2025 – 2026

SIGNATURES OF THE PRESIDIUM

CHAIRPERSON

DANG HUYNH UC MY

MEMBER

LE QUANG PHUC

MEMBER

THAI VAN CHUYEN

SIGNATURES OF THE SECRETARIAT

HEAD

DINH VU QUOC HUY

MEMBER

VO NGOC NHU

MEMBER

HUYNH THI THANH VAN